**Person specification for: Emma**

|  |  |  |
| --- | --- | --- |
|  | **Essential criteria** | **Desirable criteria** |
| **Education, training and qualifications** | -SVQ3 in Social Health Care (or equivalent) or the commitment to work towards. | -Background/knowledge in any or all of the following:  -psychology  -counselling  -occupational health  -physiotherapy |
| **Experience** | -Comfort in being present but not always actively required  -Comforting and offering emotional support | -Personal care for others (showering, toileting/dressing)  -Moving and Assisting and use of hoist  -Practiced ‘active listening’ |
| **Skills and knowledge** | -Ability to set aside own habits in order to appease others  -Ability to use initiative | -Concept of ‘active listening’ and person-centeredness or willingness to learn about these and practice  -LGBTQ |
| **Personal interests and attributes** | -Reliable, trustworthy and compassionate  -Positive and can-do attitude  -Ability to work competently as part of a team and also individually  -Respecting people’s sexual orientation  -Comfortable watching TV  -Respectful of people’s routines  -Good sense of humour  -Comfortable around smoking (only occasional in social settings – never indoors)  -Comfortable in places like bars and pubs/clubs  -Responsive to requests | -Watching sport  -Football and attending football matches  -Music  -Non-smoker  -Driver/working toward driving licence  -Ability to indulge in deep conversations |
| **Other** | -Medium-long term commitment of working with Emma specifically  -Willingness to engage in organisational process’ (team meetings/training/CPD etc.)  -Flexible and responsive |  |