**Person specification for: Emma**

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|  | **Essential criteria** | **Desirable criteria** |
| **Education, training and qualifications** | -SVQ3 in Social Health Care (or equivalent) or the commitment to work towards. | -Background/knowledge in any or all of the following:-psychology-counselling-occupational health-physiotherapy |
| **Experience** | -Comfort in being present but not always actively required-Comforting and offering emotional support | -Personal care for others (showering, toileting/dressing)-Moving and Assisting and use of hoist-Practiced ‘active listening’ |
| **Skills and knowledge** | -Ability to set aside own habits in order to appease others-Ability to use initiative | -Concept of ‘active listening’ and person-centeredness or willingness to learn about these and practice-LGBTQ |
| **Personal interests and attributes** | -Reliable, trustworthy and compassionate-Positive and can-do attitude-Ability to work competently as part of a team and also individually-Respecting people’s sexual orientation-Comfortable watching TV -Respectful of people’s routines-Good sense of humour-Comfortable around smoking (only occasional in social settings – never indoors)-Comfortable in places like bars and pubs/clubs-Responsive to requests | -Watching sport-Football and attending football matches-Music-Non-smoker-Driver/working toward driving licence-Ability to indulge in deep conversations |
| **Other** | -Medium-long term commitment of working with Emma specifically-Willingness to engage in organisational process’ (team meetings/training/CPD etc.)-Flexible and responsive |  |