

Reference	CD191
Job Title	Personal Assistants (Support Workers)
Salary	£17,745 per annum pro-rata (£8.75 per hour). Sleepovers are paid at the National Living Wage rate
Hours	18 and 35
Duration	Permanent
Location	Craigmillar
Closing Date	Sunday 28 th April 2019
Contact	For an informal chat about this vacancy please contact Jackie Deans on 0131 661 3366
Important	Internal Candidates please inform your line manager if you intend to apply for this vacancy.

Would you like to make a difference to a young man who is entering a very exciting stage in his life? He is looking for a brand new staff team who will support him to settle in to his new home and to support him with everything it takes to run a house, to motivate him to get out and about and explore new things. He is severely autistic with learning difficulties. He loves trains and planes and watching cartoons which brings out his great sense of humour.

If you think you fit the brief we would love to hear from you.

Hours can be discussed at the interview stage, but there are vacancies for full and part time permanent positions:-

- 35 hours, 2 sleepover
- 18 hours, 1 sleepover
- There is also waking nights

As this is a new service the shift pattern is still to be determined

Thistle has a good reputation for being at the heart of person centeredness and you would be offered excellent training as part of your induction. If this sounds interesting to you, we would love to hear from you.

As a Thistle employee you will have access to our fantastic training programmes (on full pay).

Everyone at Thistle takes part in our induction training within their first few weeks of joining us and our 4 day course, 'Life is for Living' within six months.

We also run our own courses,

- enhancing learning in person-centred practice,
- developing leadership skills

and we support all personal assistants to achieve their SVQ Level 3 accreditation because we are committed to creating career development opportunities.

You will have regular support and supervision meetings with your Lead Practitioner and team meetings, all of which are paid.

Some of our other staff benefits include.....

- ✓ a contributory pension
- ✓ childcare voucher scheme
- ✓ The "Refer a Friend Scheme" which pays £150 for every successfully recruited person that a staff member recommends.
- ✓ Free access to the Thistle Gym.
- ✓ FREE membership* of the HSF Health Plan which gives, amongst other things,
 - money back for everyday healthcare costs,
 - a GP advice line,
 - shopping discounts.

*This membership can be extended to cover immediate family members after completion of a satisfactory probationary period.

Applicants must have, or be willing to work towards a qualification meeting the standards required for registration with the Scottish Social Services Council.

In return you will have the satisfaction of working for an organisation at the cutting edge of designing individualised support arrangements that make a real difference to people's lives.

Thistle Foundation is an Equal Opportunities Employer

Successful candidates will be subject to a PVG check which will be paid for by Thistle

Please note that CVs will not be accepted as an Application.