

Reference	JPR192
Job Title	Personal Assistants (Support Workers) Females*
Salary	£17,745 per annum pro-rata (£8.75 per hour) Sleepovers are paid at the National Living Wage rate.
Hours	20 and 30 hours per week plus sleepovers.
Duration	Permanent
Location	Loanhead and Craigmillar
Closing Date	Sunday 12 th May
Contact	For an informal chat about this vacancy please contact Andrew Smith on 0131 661 3366
Important	Internal Candidates please inform your line manager if you intend to apply for this vacancy.

This is an exciting opportunity to be involved in a transformative period of someone's life.

A young woman in her early 30's is in the process of moving from shared accommodation in Loanhead to her own home in Craigmillar. She is looking for a brand new team of female* personal assistants to support her in her everyday life. There are 20 and 30 hours per week contracts available. The shift patterns are yet to be finalised, but sleepovers will be a part of the cover provided.

She has a good sense of humour and enjoys arts and crafts including card and jewellery making. She is enthusiastic and has an active lifestyle and would therefore prefer similarly minded people.

We are looking for individuals with enthusiasm for supporting people expand their horizons and try new things.

Staff will have the opportunity to be involved in extensive planning with emphasis on person-centred approach in a multidisciplinary fashion and thus develop invaluable skills in addition to our comprehensive training programme.

We are looking for people with excellent communication skills, who can be creative, kind, understanding and able to develop positive relationships.

Experience of working with people with complex needs would be preferred but not essential as full training will be provided.

As a Thistle employee you will have access to our fantastic training programmes (on full pay).

Everyone at Thistle takes part in our induction training within their first few weeks of joining us and our 4 day course, 'Life is for Living' within six months.

We also run our own courses,

- enhancing learning in person-centred practice,
- developing leadership skills

and we support all personal assistants to achieve their SVQ Level 3 accreditation because we are committed to creating career development opportunities.

You will have regular support and supervision meetings with your Lead Practitioner and team meetings, all of which are paid.

Some of our other staff benefits include.....

- ✓ a contributory pension
- ✓ childcare voucher scheme
- ✓ The "Refer a Friend Scheme" which pays £150 for every successfully recruited person that a staff member recommends.
- ✓ Free access to the Thistle Gym.
- ✓ FREE membership* of the HSF Health Plan which gives, amongst other things,
 - money back for everyday healthcare costs,
 - a GP advice line,
 - shopping discounts.

*This membership can be extended to cover immediate family members after completion of a satisfactory probationary period.

Applicants must have, or be willing to work towards a qualification meeting the standards required for registration with the Scottish Social Services Council.

In return you will have the satisfaction of working for an organisation at the cutting edge of designing individualised support arrangements that make a real difference to people's lives.

*Exemption under Equality Act 2010

Thistle Foundation is an Equal Opportunities Employer

Successful candidates will be subject to a PVG check which will be paid for by Thistle.

Please note that CVs will not be accepted as an Application.