

Reference	AC191
Job Title	Male *Personal Assistants (Support Workers)
Salary	£17,745 per annum pro-rata (£8.75 per hour). Sleepovers are paid at the National Living Wage rate
Hours	15 + sleepovers
Duration	Permanent
Location	Craigmillar
Closing Date	Sunday 30 th June 2019
Contact	For an informal chat about this vacancy please contact Keiron Mellotte on 0131 661 3366
Important	Internal Candidates please inform your line manager if you intend to apply for this vacancy.

Are you looking for a rewarding career? Could you support someone to live the life they want to live? Do you believe that life is for living, whether you have a disability, health condition or not? If so, a career at the Thistle Foundation might be the right option for you.

We are looking for a male* PA to join the team of a lively young man who receives 24/7 support from Thistle. He is full of energy and life and needs someone similar to help him through his day. He leads a busy, full, life of scheduled activities which are in place to help him progress in his life, and maintain his home. Many of these activities include working and being in close contact with animals, so an interest in this is desirable as it is a big part of his life. As well as this his team are expected to actively participate in some sporting activities he enjoys, which include cycling, swimming and trampolines. Household duties and personal care are also part of the daily routine, which you would be expected to help and encourage him to complete. Sometimes, certain events can present a very difficult time for this young man. These can cause him to become upset and requires the utmost attention and diligence of his PA's, working together to help him through these times and keep him safe.

This is an extremely fun, rewarding and challenging role. Prospective candidates require a good sense of humour, patience, resilience, understanding, willingness, excellent communication skills, ability to plan ahead and also think on their feet. The young man has his own car, so a driving licence is desirable, but not essential to the role. You would be joining an existing team who work closely together to ensure he leads the best quality of life possible. We achieve this by meeting regularly where we discuss and agree, with the young man and his family, how best we can help him keep progressing in a positive direction.

Shifts are to be discussed at interview, please note that these can include a sleepover, where you are expected to stay overnight in the persons house, which you receive an additional payment for. We are looking for someone with flexibility and willingness to work occasional weekends (usually a maximum of 2 weekend shifts per month).

Do you have what it takes to support an individual to achieve and maintain a great life? Are you a unique person who wants to share their skills and gifts and make a difference to someone's life? Can you help build friendships and find ways to contribute and connect to the local community?

As a Thistle employee you will have access to our fantastic training programmes (on full pay).

Everyone at Thistle takes part in our induction training within their first few weeks of joining us and our 4 day course, 'Life is for Living' within six months.

We also run our own courses,

- enhancing learning in person-centred practice,
- developing leadership skills

and we support all personal assistants to achieve their SVQ Level 3 accreditation because we are committed to creating career development opportunities.

You will have regular support and supervision meetings with your Lead Practitioner and team meetings, all of which are paid.

Some of our other staff benefits include.....

- ✓ a contributory pension
- ✓ childcare voucher scheme
- ✓ The "Refer a Friend Scheme" which pays £150 for every successfully recruited person that a staff member recommends.
- ✓ Free access to the Thistle Gym.
- ✓ FREE membership* of the HSF Health Plan which gives, amongst other things,
 - money back for everyday healthcare costs,
 - a GP advice line,
 - shopping discounts.

*This membership can be extended to cover immediate family members after completion of a satisfactory probationary period.

Applicants must have, or be willing to work towards a qualification meeting the standards required for registration with the Scottish Social Services Council.

In return you will have the satisfaction of working for an organisation at the cutting edge of designing individualised support arrangements that make a real difference to people's lives.

Thistle Foundation is an Equal Opportunities Employer

*Exemption under Equality Act 2010

Successful candidates will be subject to a PVG check which will be paid for by Thistle

Please note that CVs will not be accepted as an Application.