thistle Foundation

Reference	LR192
Job Title	Personal Assistant (Support Worker)
Salary	£17,745 pro-rata (£8.75 per hour). Sleepovers are paid at the national living wage rate
Hours	16 hours + sleepover
Duration	Permanent
Location	Craigmillar
Closing Date	Sunday 7th July 2019
Contact	For an informal chat about this vacancy please contact Lorna McDonald on 0131 661 3366
Important	Internal Candidates please inform your line manager if you intend to apply for this vacancy.

We are looking for a new team member to join a team of enthusiastic and confident personal assistants who have recently supported the transition of a young man from his parental home to start a new life in his own flat. This team are continuing to support his development and learning into the future and to make a difference to his life.

The young man has a diagnosis of both autism and a learning disability. He is very able and enjoys attending a specialised education service during the week, where he has many friends and enjoys a varied list of activities, of which many are fitness and wellbeing based. He enjoys reading, swimming, walks, art, cookery and sensory activities.

He has limited verbal communication but communicates very well using Signalong and an adapted IPad.

We are looking for a person who may have experience in Autism and behaviour that may be challenging especially if he is confused or anxious. Taking time to get to know him is very important, and good communication skills are essential in order to reduce confusion, behaviours and foster positive relationships with the young man.

You will be required to maintain good communication with his family and day service provider in order to maintain a consistent approach at all times.

As the young man has his own transport a clean driving licence would be desirable in order to allow him to access activities within the wider community.

This is a great opportunity to make a difference in a young man's journey into adulthood.

Support is provided Monday to Thursday 4.30-10pm, sleepover, 7-9am. Friday is 12.30-10pm, sleepover, 7-9am. Then weekends 9am-10pm, sleepover, 7-9am. It is vital that the new team member has weekend availability.

QUALITY SCOTLAND
FundRaising Standards Board
POSITIVE ABOUT DISABLED PEOPLE

As a Thistle employee you will have access to our fantastic training programmes (on full pay).

Everyone at Thistle takes part in our induction training within their first few weeks of joining us and our 4 day course, 'Life is for Living' within six months.

We also run our own courses,

- enhancing learning in person-centred practice,
- developing leadership skills

and we support all personal assistants to achieve their SVQ Level 3 accreditation because we are committed to creating career development opportunities.

Some of our other staff benefits include…..

- ✓ a contributory pension
- ✓ childcare voucher scheme
- ✓ The "Refer a Friend Scheme" which pays £150 for every successfully recruited person that a staff member recommends.
- ✓ Free access to the Thistle Gym.
- ✓ FREE membership* of the HSF Health Plan which gives, amongst other things,
    - money back for everyday healthcare costs,
    - a GP advice line,
    - shopping discounts.

*This membership can be extended to cover immediate family members after completion of a satisfactory probationary period.

Applicants must have, or be willing to work towards a qualification meeting the standards required for registration with the Scottish Social Services Council.
In return you will have the satisfaction of working for an organisation at the cutting edge of designing individualised support arrangements that make a real difference to people's lives.

Thistle Foundation is an Equal Opportunities Employer

Successful candidates will be subject to a PVG check which will be paid for by Thistle.

Please note that CVs will not be accepted as an Application.