



Why you should join Thistle

As a Thistle employee you will have access to our fantastic training programmes (on full pay).

Everyone at Thistle takes part in our induction training within their first few weeks of joining us and our 4 day course, 'Life is for Living' within six months.

We also run our own courses,

- enhancing learning in person-centred practice,
- developing leadership skills

Thistle will pay for your SSSC registration and we will support you to achieve your SVQ Level 3 accreditation because we are committed to creating career development opportunities.

You will have regular support and supervision meetings with your Lead Practitioner, and team meetings, all of which are paid.

Some of our other staff benefits include.....

- ➔ a contributory pension
- ➔ a non-contributory death in service benefit scheme.
- ➔ The "Refer a Friend Scheme" which pays £150 for every successfully recruited* person that a staff member recommends.
- ➔ Free access to the Thistle Gym.
- ➔ FREE membership** of the HSF Health Plan which gives, amongst other things,
 - money back for everyday healthcare costs,
 - a GP advice line,
 - shopping discounts.

*Subject to successful completion of 6 month probation period

**This membership can be extended to cover immediate family members after completion of a satisfactory probationary period.

All Personal Assistants are subject to a PVG check which will be paid for by Thistle.

Thistle Foundation is an Equal Opportunities Employer